FULL AUTO



GEARED TOWARDS

OWNERS • EXECUTIVES • LABOR MANAGERS PM'S • GF'S • SUPERINTENDENTS DECISION MAKERS

FULL AUTO

QUESTIONS OR FOR MORE DETAILS

NIC BITTLE 405-818-6552 october 22-26

FULL AUTO LEADERSHIP RETREAT — OCTOBER 22-26, 2023

WHY SHOULD YOU ATTEND?

Retaining top talent has never been more critical than it is today. Our best are being poached by our competition. They are being run off by poor leaders and pushed away with misguided practices. We invest countless time, energy and money into our key leaders only to have them go across the street because they believe the "grass is greener" somewhere else. In our sessions together we will roll up our sleeves and dissect why good people leave, what they are looking for, and how we can position ourselves to create a workplace our team members never want to leave.

As a result of our time together each individual will leave with a plan specifically designed to help your organization retain your top talent.

Full Auto Leadership Retreat is looking for a select group of contractors who are willing to work together, break some rules, and change the game on retaining their top talent.

INVESTMENT

CLASS SIZE IS LIMITED TO 24 INDIVIDUALS

Investment includes all expenses paid except flight to and from Oklahoma City.

Individual Seat - \$5,999.00 **2-6 Seats** - \$4,999 **7 or more seats** - Call for special pricing

AGENDA

DAY 1

Arrive at Oklahoma City Airport

Welcome reception/Dinner in the evening with meet and greet.

You will get to know the other leaders who you will be sharing this ultimate experience with and we will set the expectations for the next three days together.

DAY 2

Breakfast

In our first session we will unpack the motivators and drivers of today's workforce. We will explore why some of our best people leave today. We will also take a look at how a person leads and communicates plays a role in our team culture, and overall appeal as an employer.

Lunch & Journey to Corn, Oklahoma

Afternoon will be "in the field." Everyone will engage in a variety of individual and team events, including personalized firearm instruction designed to increase performance on and off the field.

Evening

Evening meal will recap of the day's events and begin a discussion of future possibilities.

DAY 3

Breakfast

In our second session we will start to dig deep in what we can do to retain our top talent. As a group we will brainstorm creative ways to create a workplace our team will never want to leave. We will explore outside the industry ideas and identify how we can position ourselves as the employer of choice in the marketplace.

Lunch

Afternoon in the field where we will engage in tactical exercises designed to push yourself while focused on teamwork, precision, and endurance.

Evening

Meal at Nic's home with his family. Further discussion around creative ways to retain our top talent.

DAY 4

Breakfast

We will put together everything we have discussed and build a plan to execute back home. Each company will take back with them a road map to implement and will report back to the group with their successes and failures in our round table discussions moving forward.

Lunch

Final day in the field.
Individual and team timed
events, competitions and a
little surprise will close out
this day.

Closing Banquet + Awards Shuttle back to OKC hotel.

*Schedule subject to weather conditions

DAY 5

Safe travels home from OKC airport.

NEXT 12 MONTHS

Round Table Discussions via Zoom

We will meet as a group 10 times over the next 12 months as we discuss successes, lessons learned, mistakes and missteps around strategies each organization has implemented designed to retain our top talent.

Individually it is easy to lose focus, get discouraged and quit but when we can leverage the efforts and experiences of others for our own success, great things can happen. The magic of this event is the shared experience coupled with the single focus of retaining our top talent.